

ECOMM

CORPORATE RECRUITMENT SOLUTIONS

Connecting Businesses With the Right Talent

Recruitment and manpower sourcing support for employers in Kolkata and across India.

Employer-focused. Practical. Responsive.

A practical recruitment partner for growing businesses

Hiring the right people takes time, attention and consistent follow-up. ECOMM Corporate Recruitment Solutions supports employers with candidate sourcing and recruitment assistance designed around the role, required skills and hiring priorities.

Candidate Sourcing Promoting vacancies and identifying relevant applicants.	Role-Focused Screening Helping narrow responses to candidates aligned with stated requirements.
Recruitment Support Practical coordination around the vacancy and candidate pipeline.	Flexible Engagement Support shaped to the employer's needs and agreed scope.

Who we support

We support hiring across different business types and role requirements, including small and medium-sized businesses, retail, office and back-office operations, accounts, sales, engineering and manufacturing. Specific role coverage depends on the vacancy brief and agreed engagement.

Recruitment Services

ECOMM helps employers communicate opportunities to suitable candidates and build a more organised candidate pipeline.

Permanent Recruitment Support

Assistance with sourcing applicants for ongoing and full-time vacancies.

Candidate Sourcing & CV Acquisition

Vacancy promotion and collection of relevant CVs according to the role brief.

Multi-Role Hiring Support

Support for employers hiring across different functions or for more than one vacancy.

Role-Specific Candidate Outreach

Clear job information helps applicants understand the position, location, qualification and salary range.

Recruitment Campaign Support

Time-bound vacancy promotion and candidate sourcing can be discussed for suitable assignments.

How the process works

01	Understand the requirement Discuss the role, responsibilities, qualification, experience, salary, location and target timeline.
02	Agree the scope Confirm required support, deliverables, commercials and applicable terms before work begins.
03	Promote and source Share the vacancy through suitable channels and gather applications against the agreed brief.
04	Share relevant profiles Forward suitable CVs or candidate information within the agreed scope.
05	Review and improve Use employer feedback to refine sourcing where continued sourcing is included.

Clear scope, clear expectations

Services, timelines, fees, candidate handling and any replacement or follow-up terms are confirmed individually. Interview scheduling, reference checks or replacement support should be treated as included only when specifically agreed in writing.

Why Work With ECOMM?

Practical communication

Vacancy details and employer expectations are the starting point for sourcing.

Focused candidate sourcing

Search and promotion can be aligned with the job profile and target candidate pool.

Flexible support

Discuss support for individual vacancies, multiple openings or time-bound sourcing assignments.

Local understanding, broader reach

Based in Kolkata, with recruitment support discussed for roles in other locations.

Transparent engagement

Scope, fees, timelines and deliverables should be agreed before recruitment activity starts.

LET'S DISCUSS YOUR HIRING REQUIREMENTS

ECOMM Corporate Recruitment Solutions

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This brochure provides a general overview. Specific service availability, deliverables, fees and terms are subject to written confirmation for each engagement.